## TOWN OF GREENBURGH RESOLUTION IN SUPPORT OF BLACK LIVES

- WHEREAS, our nation's laws afford Black lives and everyone, regardless of race or ethnicity, the right to equal protection and equal justice under the law, and
- WHEREAS, the Town of Greenburgh condemns racist acts, practices of oppression and structural racism that have targeted Black, Indigenous and People of Color (BIPOC) and other oppressed communities for far too long; and
- WHEREAS, by proclaiming that Black lives matter we reinforce our commitment to ensure (including but not limited to) the political, educational, social, economic and healthcare equality of rights of all persons and to eliminate race-based discrimination, and
- WHEREAS, the Town of Greenburgh values and respects Black lives, and all other lives, because we recognize that all of our lives are connected, and that until all people have the freedom, rights and protections granted by the our Constitution, no one is free; and
- WHEREAS, while this Resolution addresses Black racism in particular, the Town of Greenburgh acknowledges that work is also needed to address the impact of racism on other groups; and
- WHEREAS, we recognize that our BIPOC community members add unique perspectives as well as professional, cultural and personal value to our community; and
- WHEREAS, the Town of Greenburgh strives to welcome and include Black people and people of all races and ethnicities where everyone can thrive; and
- WHEREAS, the Town of Greenburgh supports sound and unbiased law enforcement policies that eliminate the disparate impact of brutality and use of force on Black and other historically oppressed communities; and
- WHEREAS, the Town of Greenburgh requires all levels of government, including individual police officers and police departments, to be held accountable for the execution of their respective duties, to ensure justice is served for Black lives and all others;
- **NOW, THEREFORE, BE IT RESOLVED,** that the Town Board of the Town of Greenburgh hereby condemns the actions, speech, and attitudes of those who promote hate or any effort to interfere with the unalienable rights of any human being and hereby reaffirms its commitment to pursue policies and take action to ensure civil and human rights to Black lives and all individuals; and
- **BE IT FURTHER RESOLVED,** that the Town of Greenburgh hereby affirms its commitment to review and revise its policies, procedures, bylaws, values, goals, and missions

through an anti-racism lens to foster an unbiased and inclusive environment that is free of discrimination, harassment, and negative stereotyping toward Black lives and any other historically oppressed communities and eliminate any racist practices of Town government and Town-affiliated organizations; and

**BE IT FURTHER RESOLVED,** that the Town of Greenburgh supports public forums, community meetings, and peaceful assembly which educate the community about the ongoing struggle by Black lives, and all other races and ethnicities, for racial justice in the United States; and

**BE IT FURTHER RESOLVED,** that the Town of Greenburgh recognizes that it is the responsibility of all elected and appointed officials, municipal staff, and law enforcement personnel to commit to making the Town of Greenburgh a more inclusive, welcoming, and safe community in which Black people, and people of all races and ethnicities, can thrive; and

**BE IT FURTHER RESOLVED,** that the Town of Greenburgh affirms that Black lives do matter.