

MINUTES
Town of Greenburgh Board of Ethics
Thursday, June 25, 2026
Greenburgh Town Hall, Lee F. Jackson Conference Room

Board Members Present: Timothy Hays, Chair; Darra Boyd, Acting Secretary; Trudy Holand, Member

Also Present: Joseph S. Malara, Esq., Volunteer Counsel; Amanda Magana, Esq., First Deputy Town Attorney; Ms. Jillian Marciante, Official Court Reporter; Detective Michael Marino, Greenburgh Police Department.

- 1) The meeting was convened at 6:37 p.m.** The roll was called, and a quorum of the Board of Ethics (BoE) was present.

2) AGENDA:

Trudy Holand moved to adopt the agenda, and Timothy Hays seconded the motion. Motion carried.

3) MINUTES:

Timothy Hays moved to approve the minutes of the 5/21/26 meeting as amended. Darra Boyd seconded the motion. The minutes were unanimously approved.

4) ETHICS TRAINING:

First Deputy Town Attorney Magana Reported: Timothy Hays is due for training. Some others are now due; one overdue person submitted ethics training. New Interns are helping to reach out to those outstanding. [PLEASE SEE TRUDY FOR MORE DETAILS]

5) FINANCIAL DISCLOSURE FORMS:

First Deputy Town Attorney Magana Reported: All complete, nothing outstanding, next batch to go out by March 2027. There's been 100% compliance over the last two years.

6) CODE OF ETHICS AMENDMENTS:

Any further discussion was tabled to next meeting as the BoE determined that the current Secretary, Seth Segall, needed to be present at the meeting to answer any pertinent questions. The motion was made and properly moved by Timothy Hays to table the discussion and seconded by Darra Boyd. Motion carried.

7) CHANGES TO THE RULES AND REGULATIONS:

Tabled to next meeting because board member Seth Segall and alternate Sharon Makower are not present to review changes. Note that Sharon's new suggested amendments comments are in Green. Chair Timothy Hays prefers a full board present at the July 16 meeting.

8) CORRESPONDENCE:

Correspondence consists of items mailed directly to the BoE that are germane to its business. The BoE reserves the right to decide whether correspondence is relevant to ongoing or potential BoE business. A total of 17 items of correspondence were received between 12:00 p.m., May 21, 2026, and 12:00 p.m., June 25, 2026.

- a) An email dated 5/22/26 from Confidential Secretary to the Town Attorney Martha Salciccia forwarding an email dated 4/20/36 from Ms. Shannon Walsh that was discovered in the Town Attorney's junk mail file. The email states that a Ms. Shannon Du Ross is filing an ethics complaint against Police Chief Kobie Powell and Police Captain Frank Farina for: 1) retroactively applying rules and manipulating probation timelines after permanent civil service status had vested, 2) using protected or accrued leave or disciplinary suspension as the basis for adverse actions against employees who had achieved permanent status, and 3) engaging in conduct that creates the appearance of impropriety and selective or inconsistent enforcement of Civil Service Rules, particularly given the lack of prior notice, absence of timely documentation. She also alleges potential retaliation or disparate treatment tied to participation in an internal investigation. Ms. DuRoss has not filed a verified complaint with the Town Clerk's Office. This matter is currently under mediation/arbitration and cannot be considered by the BoE until a verified complaint is filed and mediation/arbitration is completed.
- b) An email dated 5/23/26 from Town Supervisor Paul Feiner for thanking the BoE for taking the time to review his request for advisory opinion 2026-1.
- c) An email dated 5/29/26 from Mr. Hal Samis requesting that copies of proposed changes to the CoE under discussion be provided to the public prior to meetings, and that he be allowed to contribute suggestions for amendments to the CoE.
- d) An email dated 6/5/26 from Mr. Samis stating that the minutes of the 5/21/26 BoE meeting have not yet been posted.
- e) An email dated 6/8/26 from Mr. Samis stating that the minutes of the 5/21/26 BoE has not yet in posted in a timely manner.
- f) An email dated 6/10/26 from Mr. Samis requesting the public have access to proposed changes to the CoE prior to BoE meetings.
- g) An email dated 5/29/26 from Mr. Hal Samis requesting that copies of proposed changes to the CoE under discussion be provided to the public prior to meetings, and he be allowed to contribute suggestions for amendments.
- h) An email dated 6/5/26 from Mr. Samis stating that the minutes of the 5/21/26 BoE meeting have not yet been posted.

- i) An email dated 6/8/26 from Mr. Samis stating that the minutes of the 5/21/26 BoE has not yet been posted.
- j) An email dated 6/10/26 from Mr. Samis requesting public access to proposed CoE amendments in advance of the next BoE meeting.
- k) An email dated 6/11/26 from Mr. Samis complaining of not being listed as “also present” in the minutes, and not always being given time to speak. He states he has filed an ethics complaint against the BoE Chair before the Town Board for not posting BoE Annual Reports on time.
- l) An email dated 6/14/26 from Mr. Samis requesting public access to proposed CoE amendments in advance of the next BoE meeting.
- m) An email dated 6/15/25 from Mr. Samis objecting to members of the public in attendance not being listed as “also present” in the BoE Minutes.
- n) An email dated 6/16/25 speculating about the reason why the date of the June BoE meeting has been changed.
- o) An email dated 6/17/26 from Mr. Samis about the changed date of the June BoE meeting.
- p) An email dated 6/23/26 from Mr. Samis reporting on his meeting before the Town Board on 6/9/26 to discuss his ethics complaint about the BoE Chair being late in filing Annual Reports. He wonders why he has not yet received a response from the Town Board about his complaint.
- q) An email dated 6/24/26 from Mr. Samis stating that if the BoE Annual Reports were published now it would not change his complaint about their lateness.

9) NEW BUSINESS:

There was no new business

10) PUBLIC COMMENT/DISCUSSION:

Discretionary, depending on time. There was no public discussion owing to the lateness of the meeting.

11) NEXT MEETING DATE:

The next scheduled BoE meeting will be held on Thursday, July 16th, 2026, at 6:30 p.m in the Lee F. Jackson Conference Room, Greenburgh Town Hall. The motion was made and properly moved by Darra Boyd and seconded by Timothy Hays. Motion carried.

12) MEETING ADJOURNED:

There being no other business, properly moved by Darra Boyd that the meeting be adjourned, and Timothy Hays seconded the motion. Without objection, the meeting was adjourned at 7:15 p.m.

RESPECTFULLY SUBMITTED BY: Darra Boyd, Acting Secretary, July 6, 2026 with
Correspondence added by Seth Segall, Secretary, on July 20, 2026.